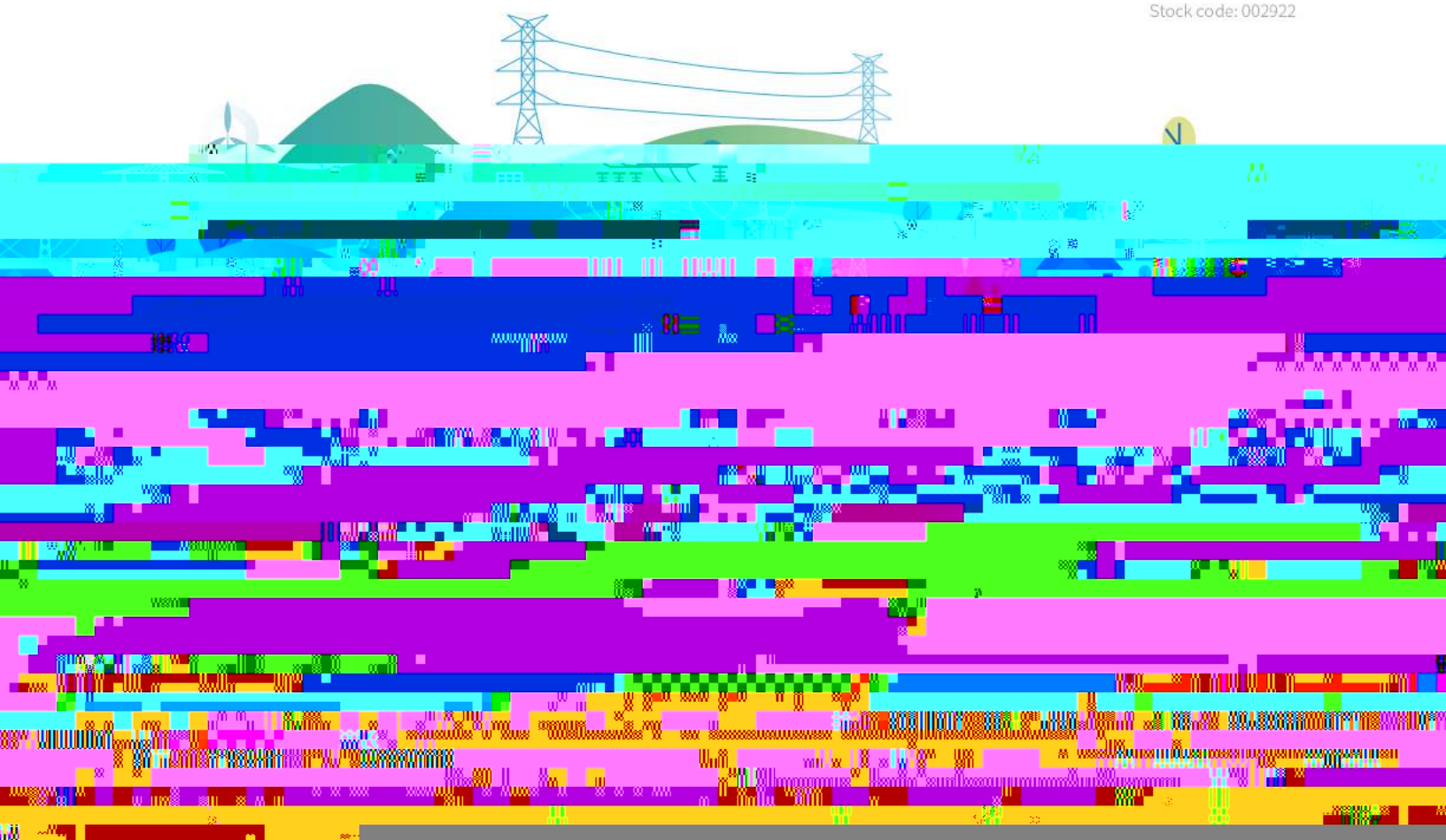




About This Report

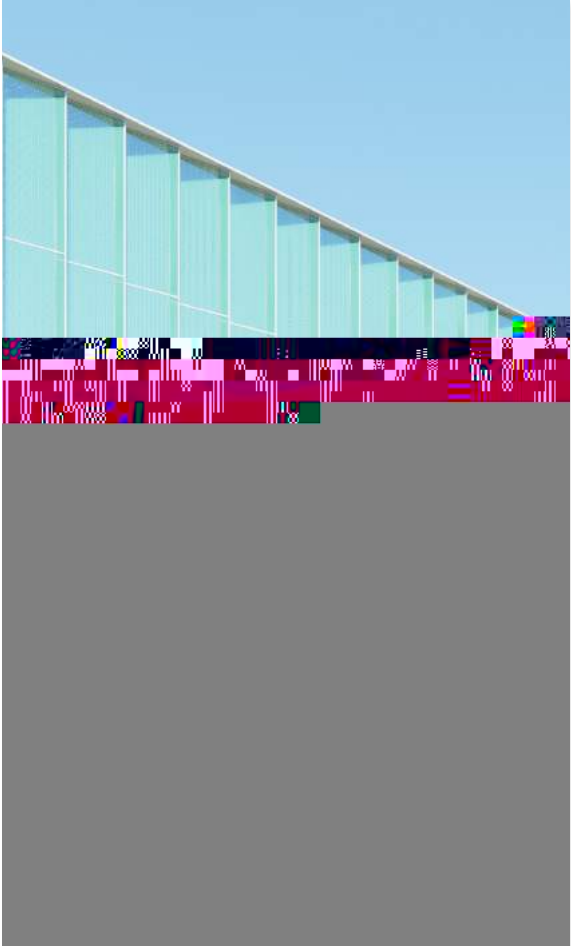


Contents

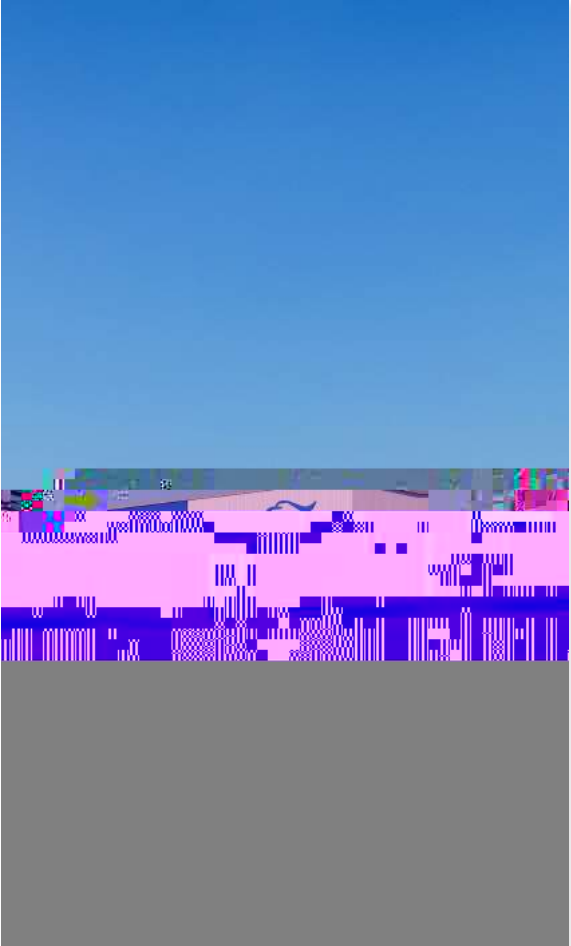
Robust Governance and

	
Strengthened Corporate Governance	20
Customer Empowerment	25
Supply Chain Management	34

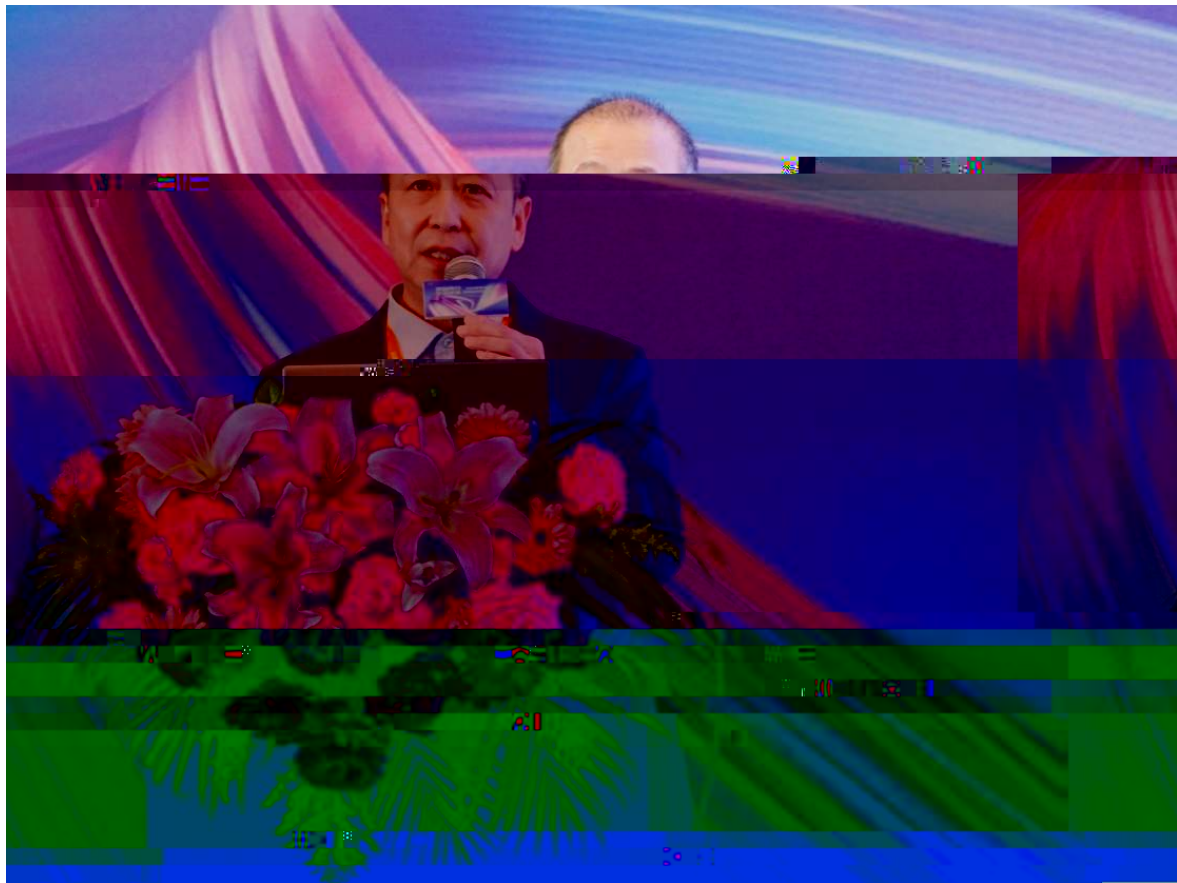
Low-carbon Development to

	
Environmental Compliance and Support for Low-carbon Development	38
Efforts for Energy Efficiency and Green Manufacturing	39
Advances in Pollution Control and Natural Resources Conservation	40
Waste Management	44
Water Resource Management	45

Employment Protection

	
Strict Adherence to Labor Standards	48
Optimized Salary and Benefits	49
Support for Employee Development	52
Employee Health Protection	54
Contributions for a Better Society	55

Chairman' s Message



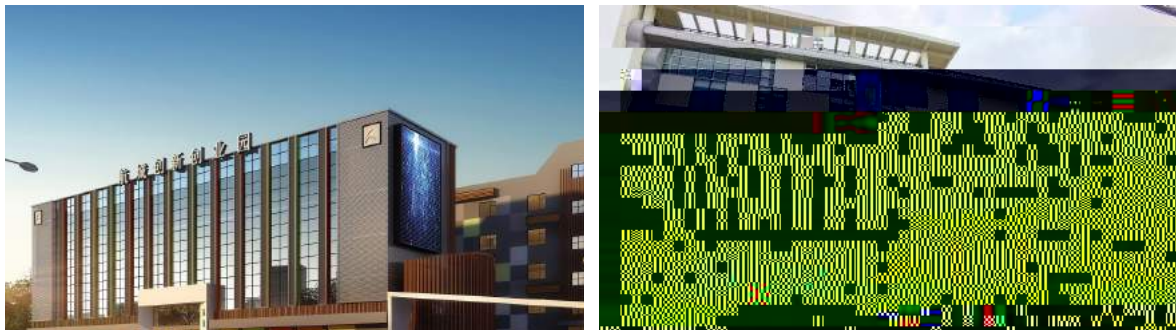
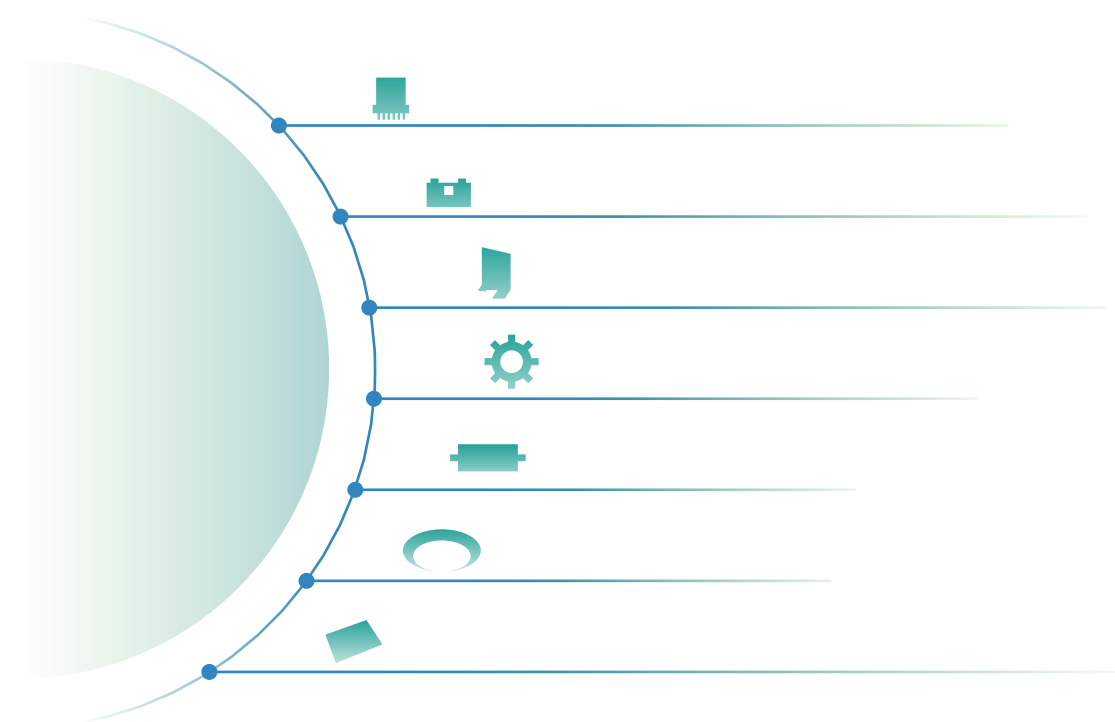
We kept improving corporate governance.

We contributed to mitigating climate crisis.

We actively fulfilled our corporate social responsibilities.

About Eaglerise

Company Overview





Business Milestones

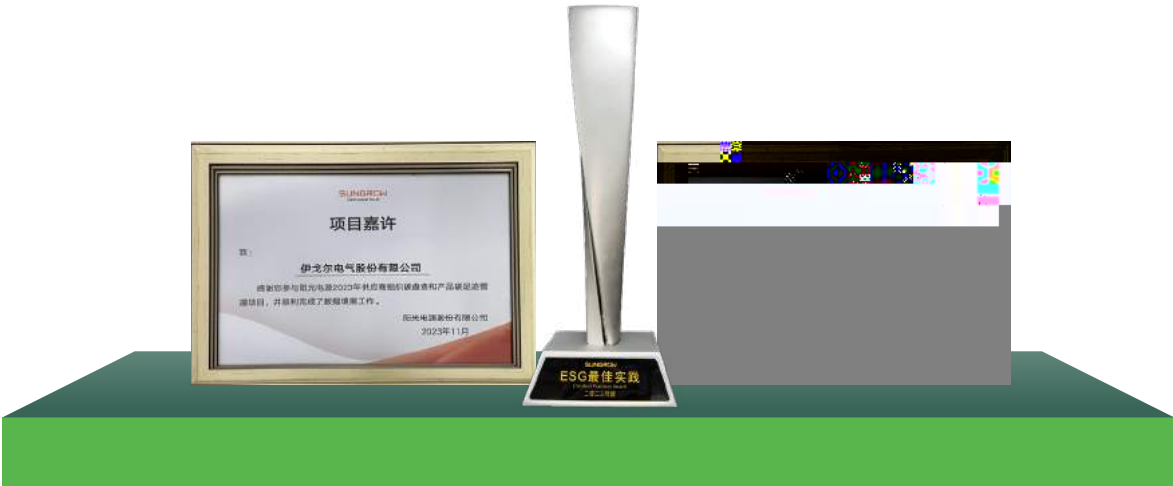
Mission and Vision

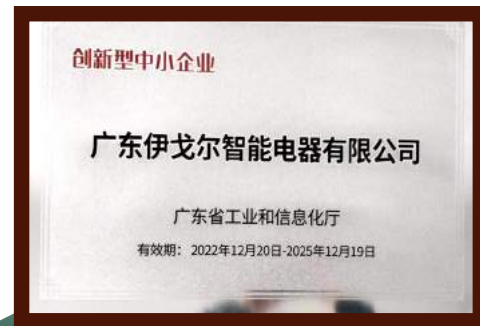
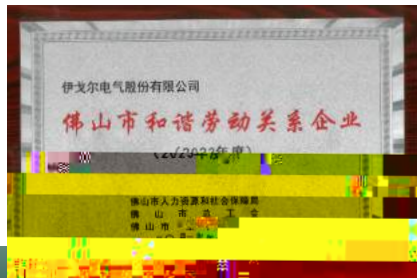
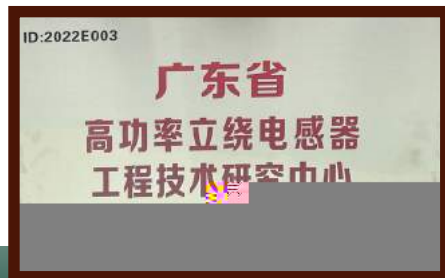
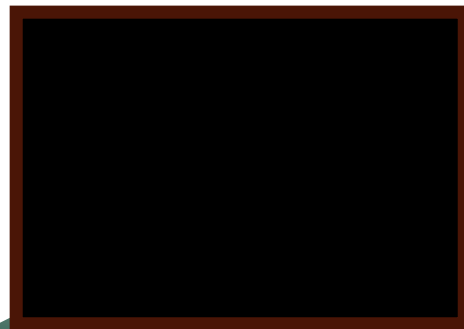
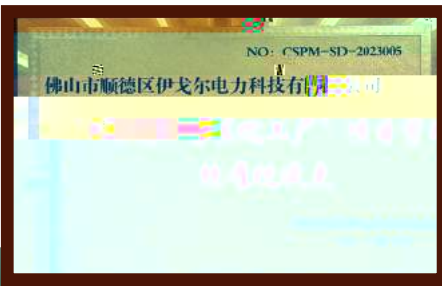
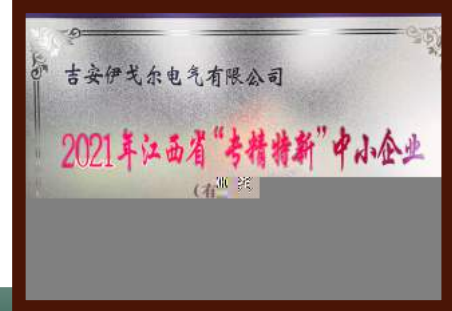
Business Philosophy





Honors and Awards





Sustainability Management

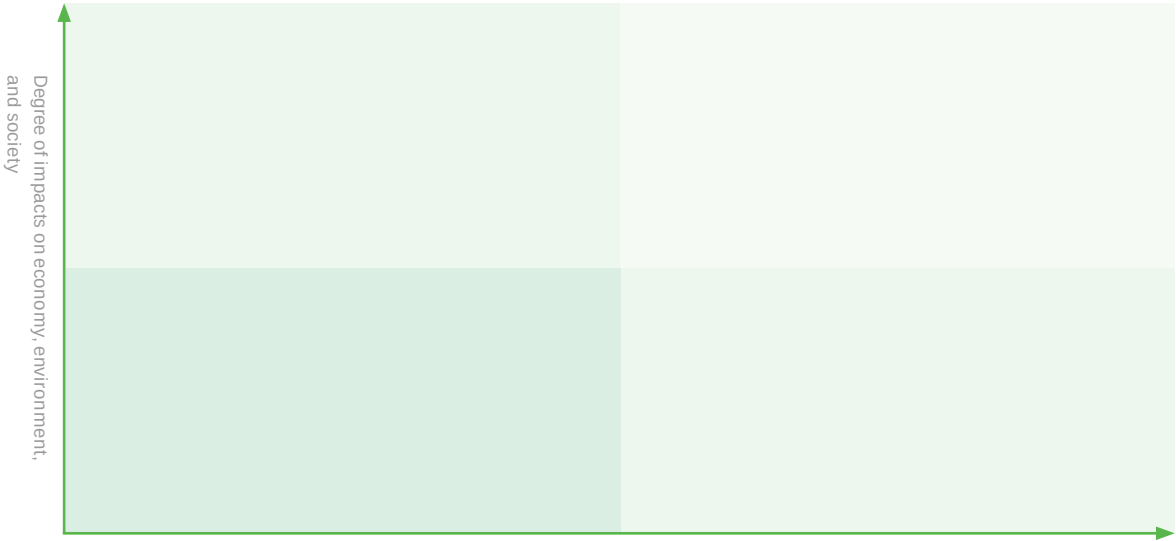
ESG Governance Structure



Values Created in 2023



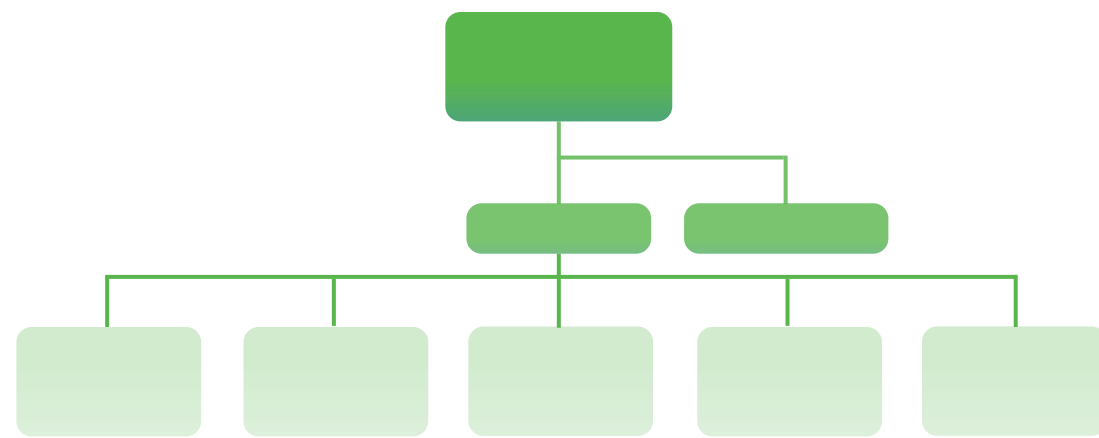




***Robust
Governance and***

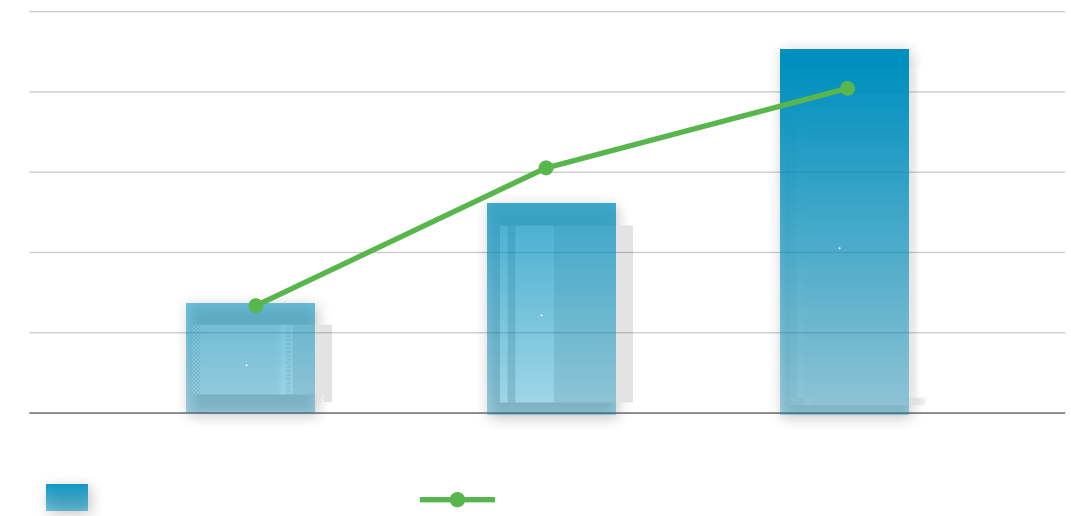


Strengthened Corporate Governance



The figure consists of two horizontal bar charts. The top chart is for 'People with a job' and the bottom chart is for 'People without a job'. Each chart has a green header bar with an icon: a briefcase for the top chart and a person with a magnifying glass for the bottom chart. The bars are light blue and are divided into two sections by a vertical dashed line. The numbers on the bars represent the count of people in each category.

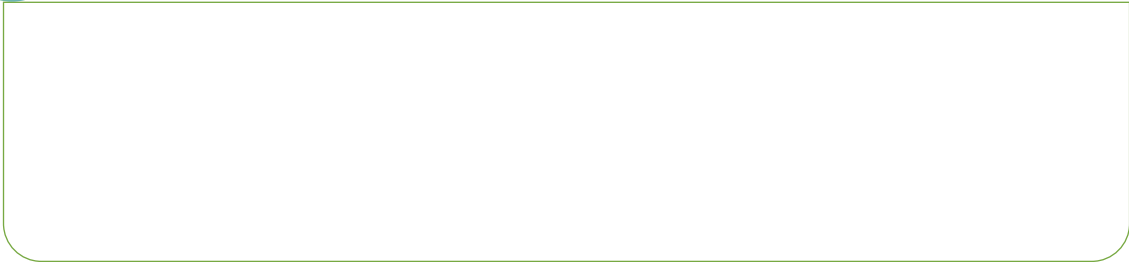
Category	Group	Sub-category 1 (Left of dashed line)	Sub-category 2 (Right of dashed line)
People with a job	Group 1 (Briefcase icon)	5	4
	Group 2 (Person with magnifying glass icon)	2	40
People without a job	Group 1 (Briefcase icon)	3	12
	Group 2 (Person with magnifying glass icon)	33	10



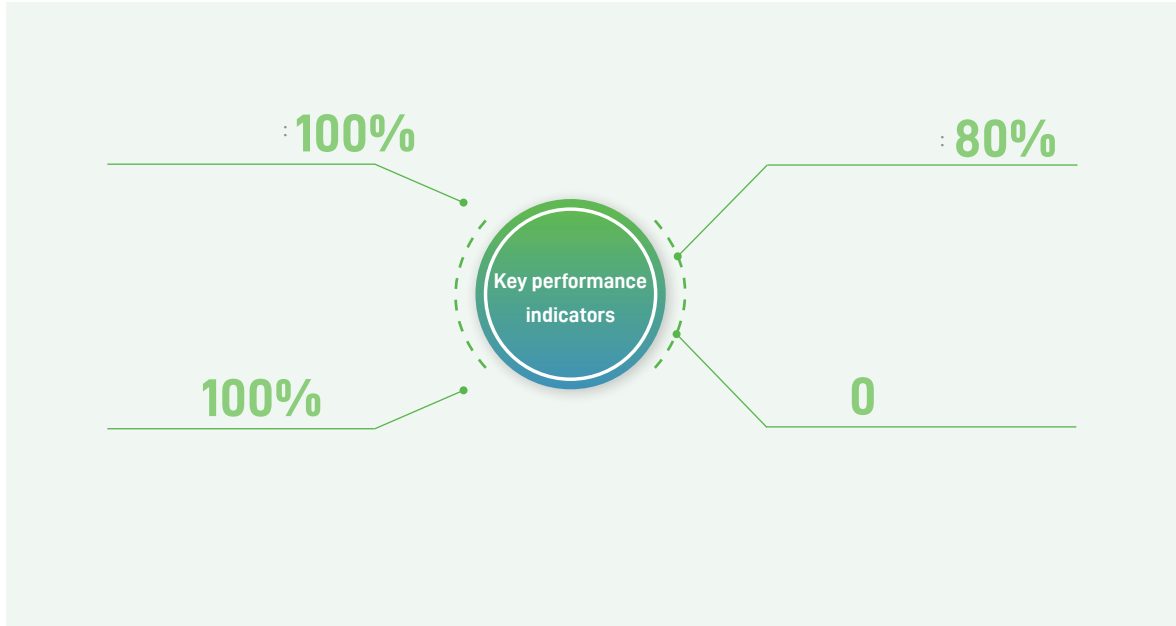
216

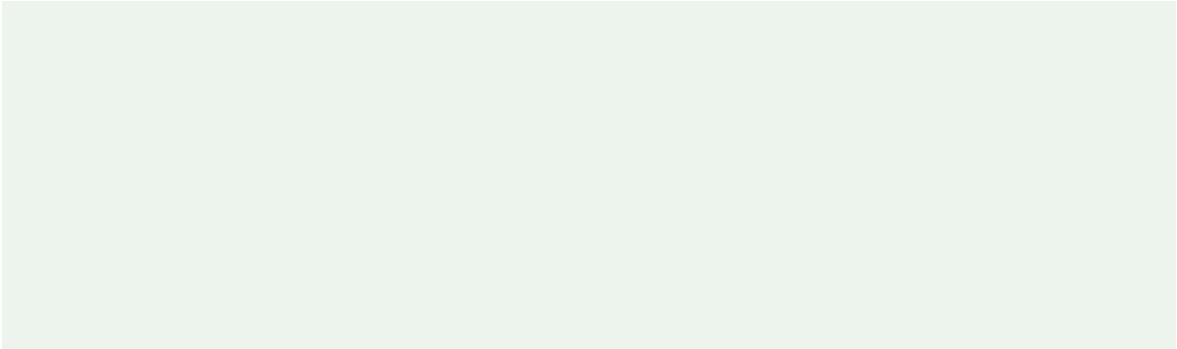


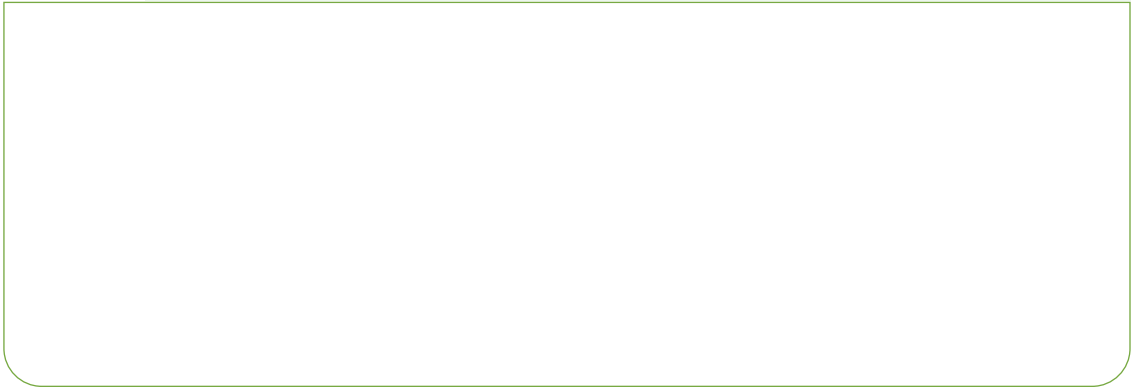
case Key performance indicators

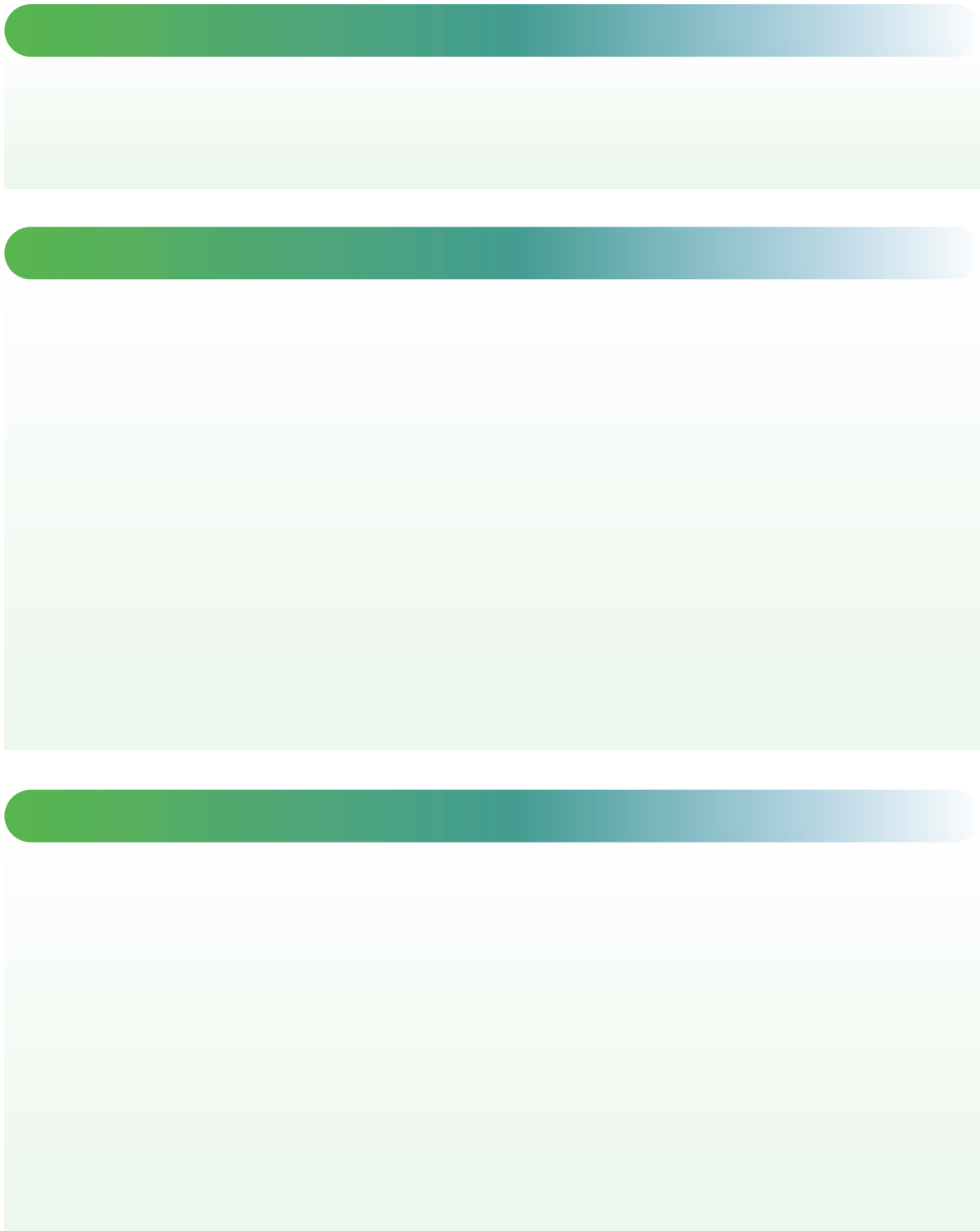
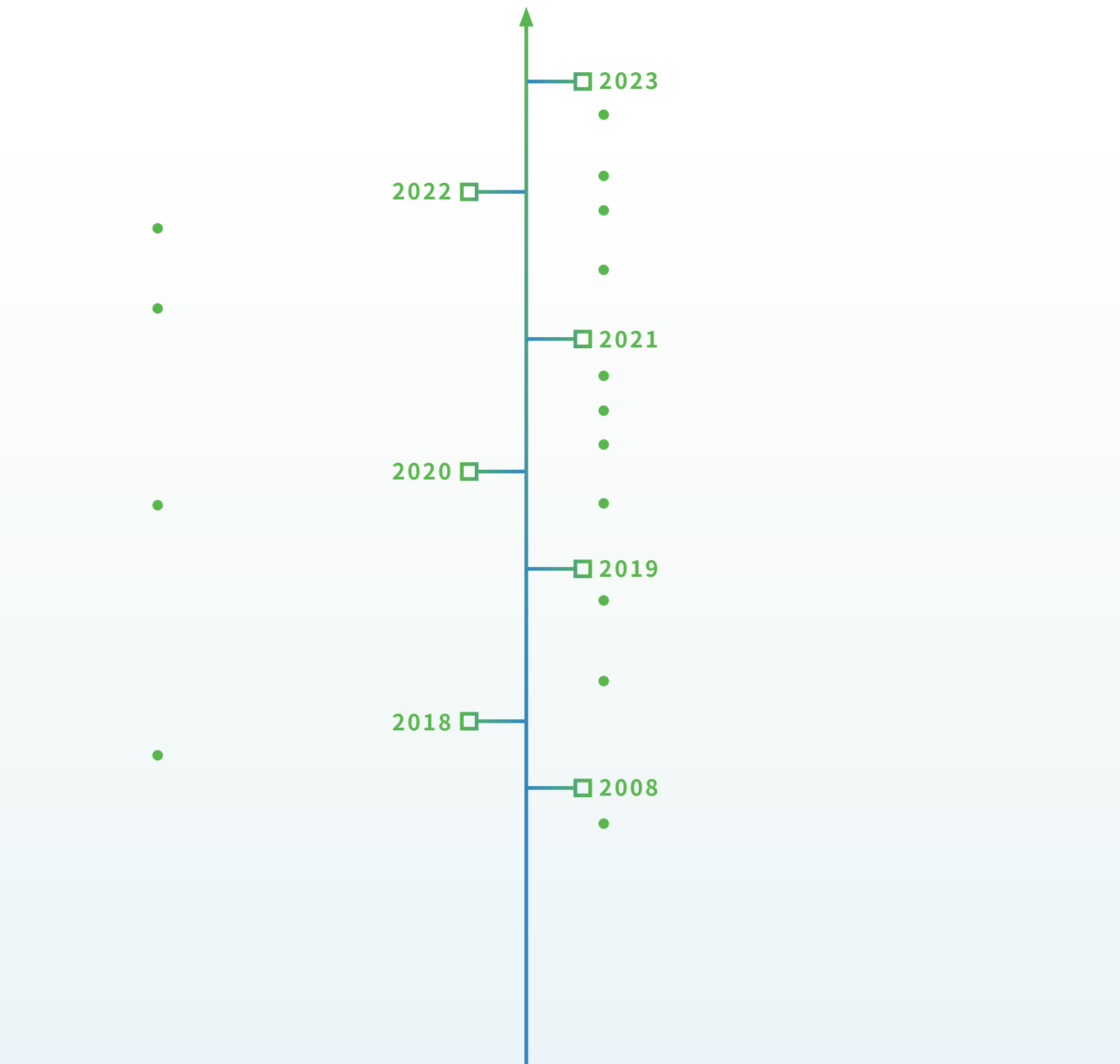


case Organized anti-corruption knowledge activity

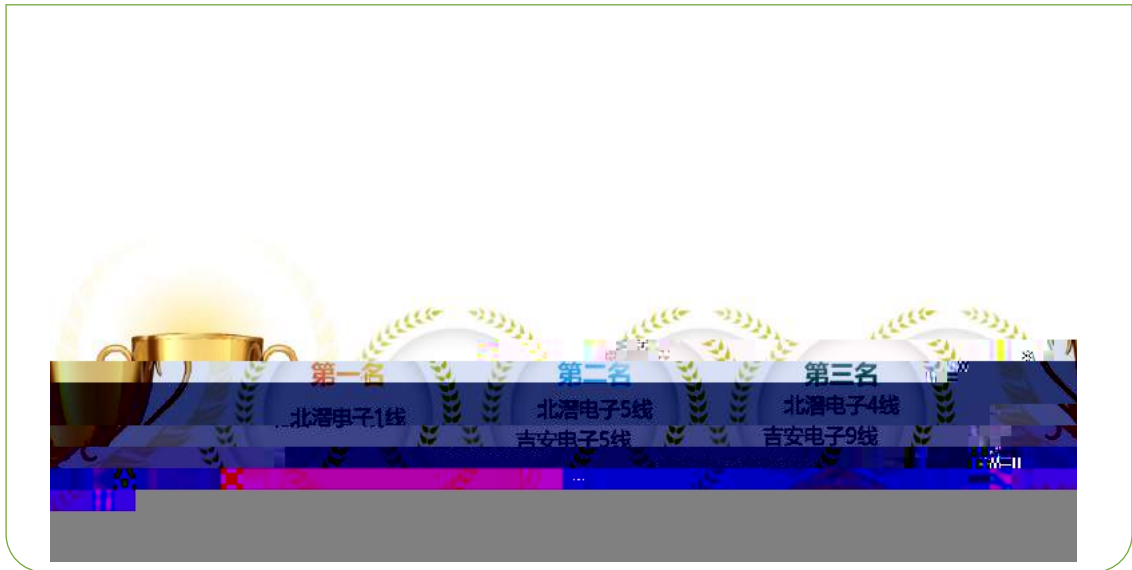
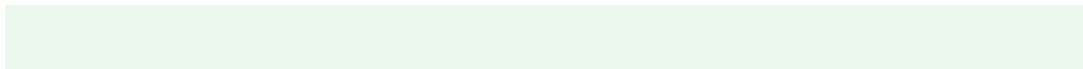
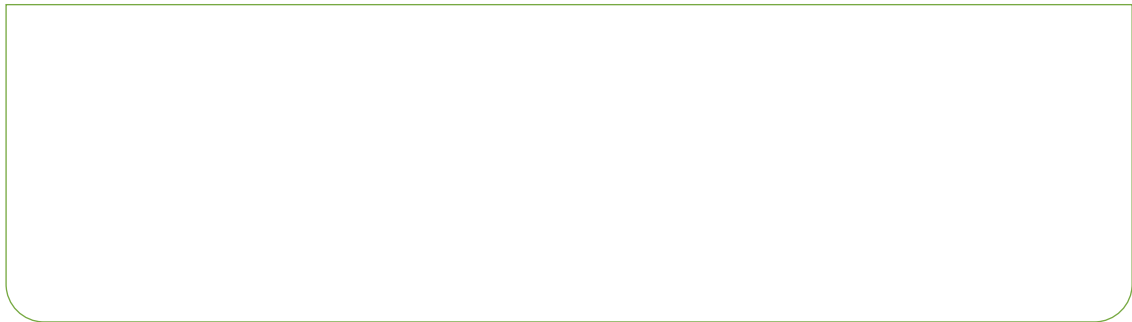














Supply Chain Management







*Low-carbon
Development to*

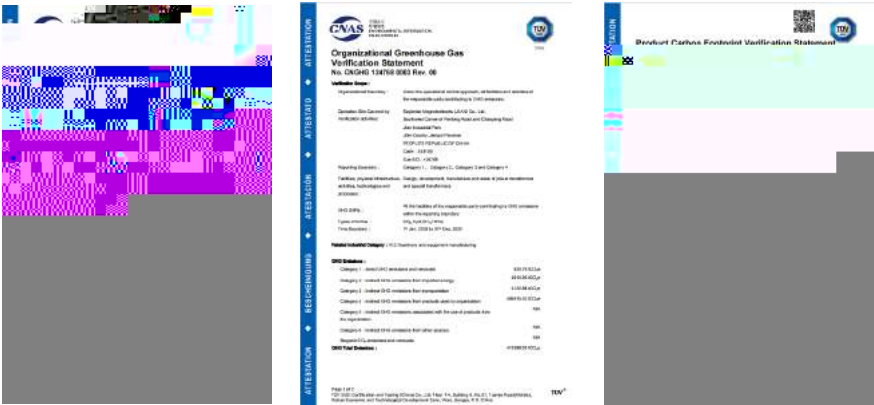


Environmental Compliance and Support
for Low-carbon Development

Efforts for Energy Efficiency
and Green Manufacturing

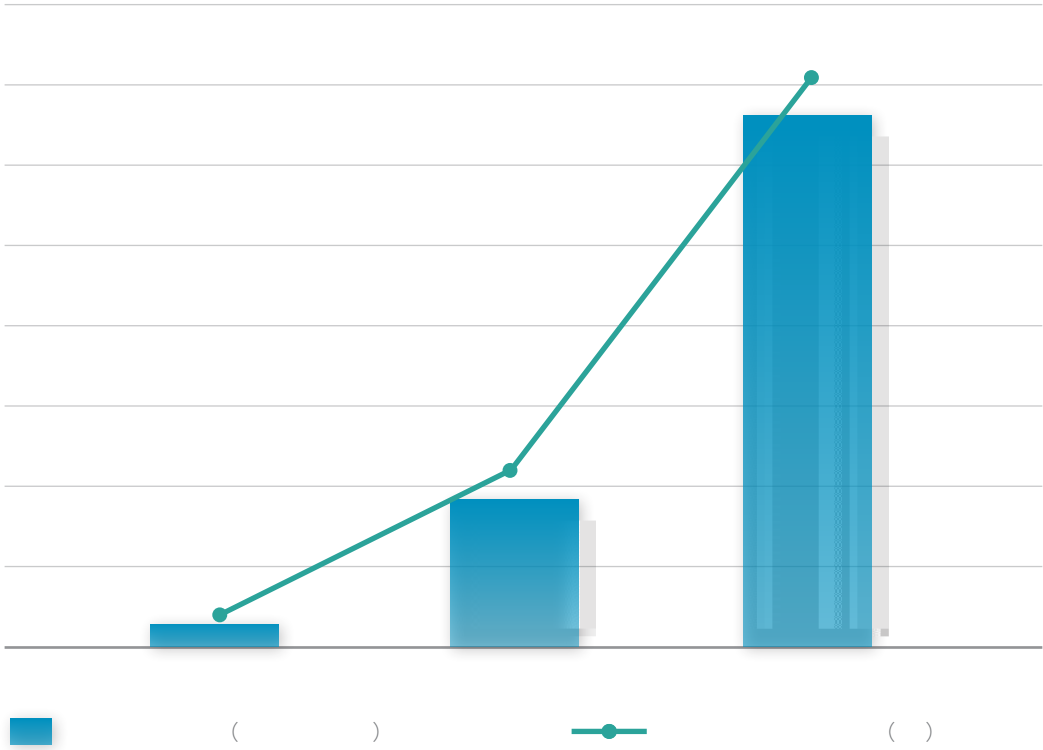


Environmental Management System



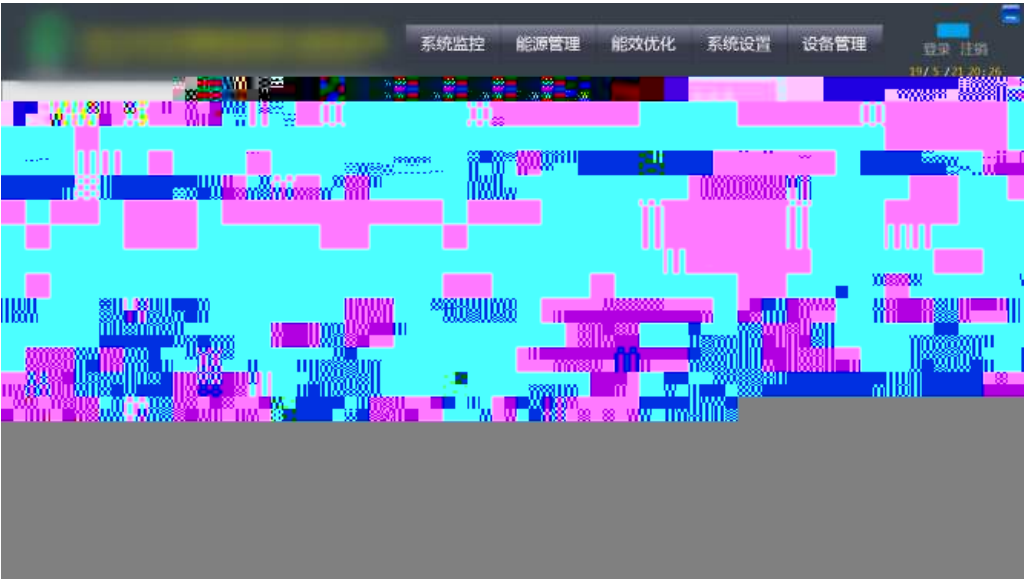
Energy Management System







Green manufacturing: high-efficiency data center system for air conditioning units

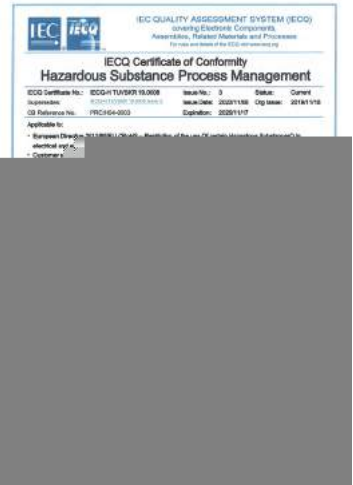


Green reform: cloud migration





Waste Management

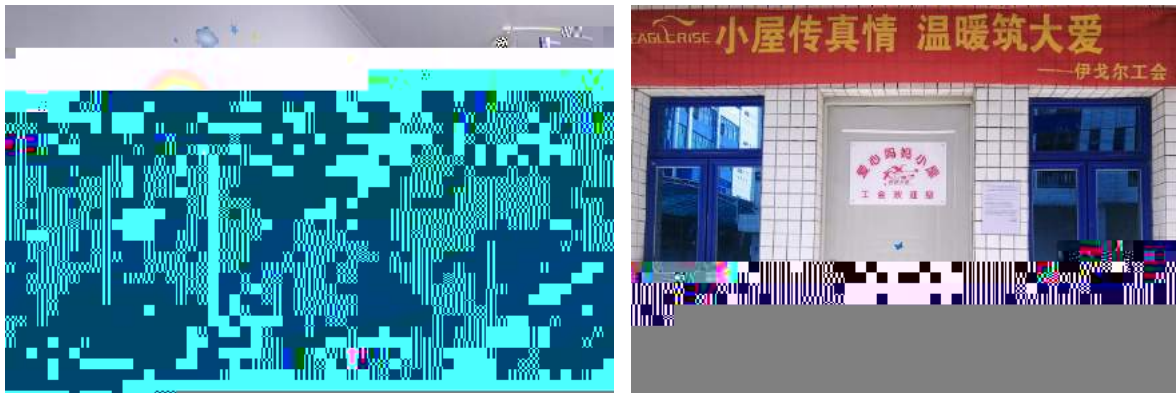


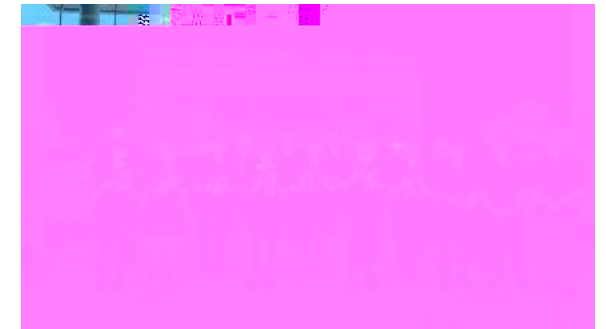
Water Resource Management

Strict Adherence to Labor Standards

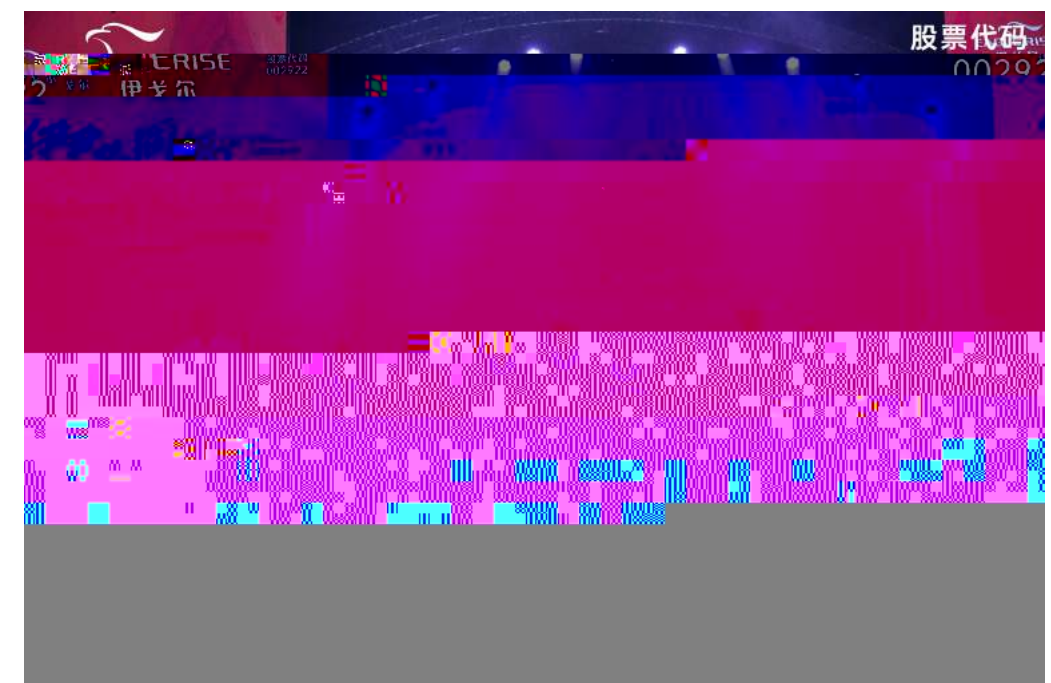


Optimized Salary and Benefits





Selected outstanding individuals and groups for 2023





Offered Soaring Eagle Training Camp

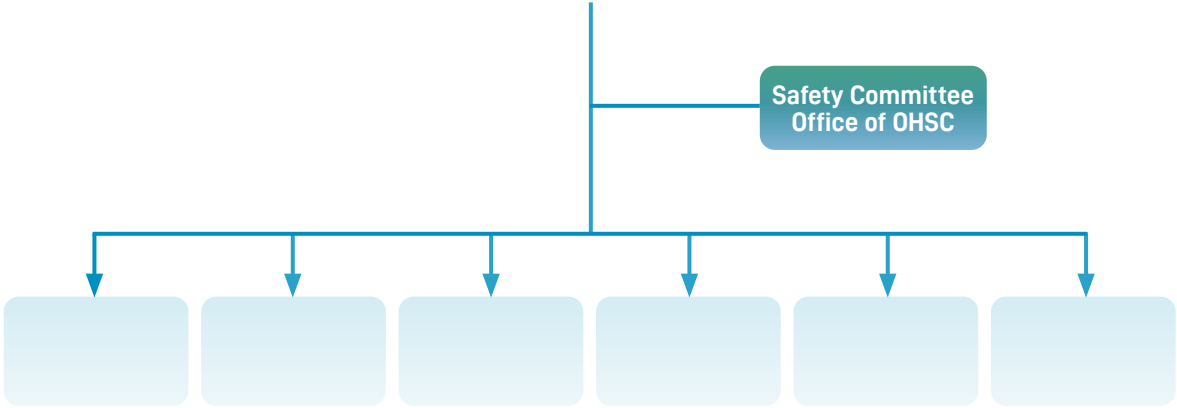
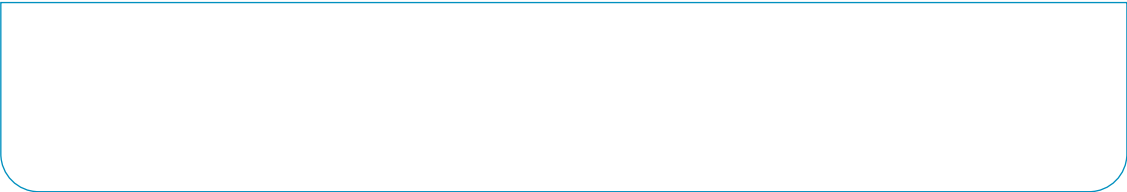


Held induction ceremony for Class of 2023 employees



Contributions for a Better Society

Offered job opportunities to locals to stabilize local employment



Independent Assurance Statement



Scope of Verification

-
-
-
-
-
-

Limitations

-
-

Basis for the Verification

-
-
-

-
-
-
-

Verification Conclusions

Inclusivity	
Materiality	
Responsiveness	
Impact	

Recommendations on Continuous Improvement

-

Statement on Independence and Verification Capability

Jr



Indexes

GRI Standards Content Index

Statement of use	GRI 1 used
	Applicable GRI Sector Standard(s)

[illegible]



()

3 GOOD HEALTH AND WELL-BEING	11 SUSTAINABLE CITIES AND COMMUNITIES
4 QUALITY EDUCATION	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
8 DECENT WORK AND ECONOMIC GROWTH	17 PARTNERSHIPS FOR THE GOALS
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	